

HUMAN RESOURCES/RISK MANAGEMENT COMMITTEE NOTES

May 1, 2018

Attendees:

Committee members: Kathleen Tiegs (Chair) and James V. Curatalo
Staff members: Carrie Corder, John Bosler, Roberta M. Perez, Chad Brantley and Agnes Boros

Members of the Public: None

Call to Order: 9:00 a.m.

Public Comment: None

Additions/Deletions to the Agenda: None

I. Biennial Wages and Benefits Budget for FY2019 and FY2020

- Staff presented to the Committee a review of the proposed FY2019 and FY2020 biennial budget as it relates to wages and benefits. The Committee reviewed the following:
 - Position requests, effective July 1, 2018
 - Addition of a part-time Communications Intern
 - Deletion of an Assistant General Manager
 - Position request, effective January 1, 2019
 - Addition of a Human Resources Intern
 - The continuation of the additional 1% CalPERS Employee Pick-Up Program (Tier 1 & 2 will be at 6% as of January 1, 2019 and 7% as of January 1, 2020; Tier 3 is already at 100% pick-up).
 - The CalPERS employer rate is projected to increase from 8.554% to 9.5% by FY2020
 - The additional employee pickup is projected to result in \$270,327 of savings to the District over the 2-year budget period.

HUMAN RESOURCES/RISK MANAGEMENT COMMITTEE NOTES

May 1, 2018

- A proposed 3% COLA to be effective July 1, 2018, which amounts to a net 2.5% increase after the CalPERS EE pick-up. Staff considered the following cost indices:
 - Employment Cost Index, December 2017: 2.5%
 - Consumer Price Index, March 2017: 3.8%
- The Committee supported the proposed budget and recommended that staff incorporate these amendments into the FY2019 – FY2020 Biennial Operating and CIP Budget.

Meeting Adjourned at 9:30 a.m.